



*New Image
Expressions Ministry...*

...Not just a song it's a lifestyle

New Image Expressions Ministry 2008 Handbook

What Is The New Image Expressions Ministry?

The New Image Expressions Ministry is a ministry of worship expressed through the arts. Within the New Image Expressions Ministry is the Band, Worship Team, Powerful Praise Choir, Children's Choir, Audio/Lighting Team, Video Team, Multi-Media Team, Sound Team & Dance Team. Together, as creative and technical people of God, our mission is to create a place for God to dwell. The bible says that God inhabits, or lives in our praises. So as we lift Him up, He comes into our presence and draws all to Himself.

Worship is more than a "thought" of praise, it requires active participation. The expressions on our faces and the passion with which we worship inspire the congregation to participate with their own expressions of praise & worship to the Lord. When the body begins to worship corporately, we experience God's power to heal, deliver and move people toward salvation and their ultimate destiny in Christ.

When taking the above into consideration we, the New Image Expressions Ministry Team, have an awesome responsibility. We are more than "look good", "sound good" performers; we are worship leaders with a mission to create an atmosphere that God will inhabit. It is our responsibility to take the congregation on a musical journey. We literally paint pictures of God with our gifts and put Him on display as the main event.... so that all may know Him for who He is, in all of His glory!

New Image Expressions Ministry Objectives:

- ◆ To lift up the name of Jesus
- ◆ To inspire worship and praise through creativity
- ◆ To create an atmosphere that is conducive to the Holy Spirit
- ◆ To prepare the congregation for the inspired Word of God
- ◆ To create a place for people to express and invest their gifts in the body of Christ
- ◆ To teach and train individuals and teams to develop their gifts as related to praise & worship

New Image Expressions Ministry Contacts:

Minister of Music: Tabbetha Richardson (w)855-6058
(c) 386-2429

Administrative Assistant: Melissa Timmerman (h) 855-0574
Multi-Media Coordinator: (c) 360-3539

Multi-Media Technician: Tonya Perry (h) 855-0278
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Audio Coordinator: Mark Hood (c) 442-3142

Audio Technician: Wormy Benjamin (h) 859-0457

Audio Technician: Jeff Stone (c) 979-6972

Audio Technician: Nick Barton

Video Coordinator: John Budek (c) 906-7771

Video Technician: Jamal Smith (h) 859-5850

Video Technician: Carol Waldrop (h) 269-1338

Video Technician: Bill McDowell (h) 859-0477

Video Technician: Marcus Edwards

Dance Team Coordinator: Lisa Womack (h) 859-4272

Band Section Leader: Aaron Powers (c) 238-7251
: (c)350-0187

Requirements For Membership:

Application:

Each person interested in becoming part of New Image Expressions Ministry must complete and return an Application.

Interview & Audition:

After your application is complete, you will be scheduled for a brief interview and audition the following week. We ask that you read the Ministry Handbook thoroughly before your interview to insure that you understand everything about the New Image Expressions Ministry, and the general expectations of all its members. At your interview, you will be given the opportunity to ask questions regarding the guidelines contained in the New Image Expressions Ministry Handbook.

Assessment Period:

After your interview/audition, if we feel that your ministry gifts are appropriate for Expressions Ministry, you will be placed on active status with the New Image Expressions Ministry.

Rehearsals:

Rehearsals are crucial for the effectiveness of the New Image Expressions Ministry. Promptness, attentiveness and regular attendance are expected and necessary. Come prepared and ready to work. We have designated the following as our rehearsal times:

Wednesdays:

Band & Praise Team	6:15pm
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Thursdays:

Band/Audio	7:00pm
Praise Team	7:00pm
Dance Teams	7:00pm

Sunday AM:

Band/Audio	8:00am
Praise Team/Multi-Media	8:00am
Dance Team	8:45am

******Please note that if you are not here by your designated time on Sunday morning you will not be allowed to participate in the 9:00 or 11:00 service****
(see schedule above for your designated time)**

Requirements For Membership:

New Image Outreach Membership:

We believe that there is blessing in being in covenant. If you are not a member of New Image Outreach at the time of entrance into Expressions Ministry, our desire is that you become a member during the next membership service. In order to accomplish the vision set before us by Pastor Eric and see the corporate blessing fall on this house, we expect all Expressions Ministry Members to tithe into this local body.

Parking:

We are asking those involved in the New Image Expressions Ministry to park on the graveled lot during the weekend services. On Wednesday, New Image Expressions Ministry Members are asked to park in the back row of spaces in the paved lot. This will ensure that our guests have a parking space with easy access to the building.

Continual Discipleship:

Each person serving in New Image Expressions Ministry will be required to participate in at least one form of discipleship at all times. This could either be a group bible study or a personal devotional study that you implement yourself. Your Section Leader will keep you supplied with "Are You Growing?" forms. You are required to fill out this form every quarter to share with us what you are currently studying. In addition, you are required to stay for the entire service unless you have an emergency or have discussed your reason for leaving with the Minister of Music or Administrative Assistant prior to service. Our goal is to ensure your growth in Christ and a progressive walk with Him.

Attendance Guidelines:

Attendance:

Band & Worship Team: You must attend every scheduled rehearsal & service unless you have been excused at least 24 hours in advance. (Emergencies are the only exception)

Choir: You must attend at least 3 Thursday night rehearsals each month as well as 3 Sunday morning services.

Adult Dance: You must attend all scheduled Thursday night rehearsals, Wednesday & Sunday services.

Jr. Dance: You must attend all scheduled Thursday night rehearsals, Wednesday & Sunday services

An Excused Absence Is:

An absence reported to your Section Leader *prior* to rehearsal and worship service. An excused absence includes work conflicts, illness, death, and scheduled vacations.

An Unexcused Absence Is:

An absence from a scheduled rehearsal or worship service with failure to contact your Section Leader. All absences and tardies must be reported *in advance* to your Section Leader. Failure to call two times may result in you being asked to take a leave of absence.

Rehearsal Absences:

If you missed a rehearsal and were excused, you are expected to be at the 8:00am Band rehearsal to be able to participate in the 9:00 and 11:00 services. **However**, it is **YOUR** responsibility to call your Section Leader before Friday to make arrangements to pick up a song list and CD of rehearsal. It is imperative that you are prepared for worship services.

Worship Service Absences:

If an unexpected sickness or emergency occurs, it is especially important that you make your calls to your Section Leader no later than 9:00pm on Saturday or by 7:00am on Sunday. Otherwise, it is important for you to attend all weekly services.

Tardies:

Three unexcused tardies will result in probation.

Leave of Absence:

If an extended absence from the New Image Expressions Ministry becomes necessary, it is required that a Leave of Absence form be obtained from your Section Leader. After we receive the completed form, your leave will be in effect. A Leave of Absence is designed to be no longer than 90 days. If your situation prohibits you from returning within 90 days, we ask that you resign from this area of ministry. In the event you desire to return to this area of ministry, you will be interviewed and auditioned as a new member.

Platform Dress Code:

We have a casual atmosphere for our Expressions team however there are times when you will be asked to dress in a certain manner.

Color Schedule:

As of Oct. 2007 we have purchased t-shirts for the Expressions Ministry and will wear those as announced on Thursday night rehearsals. When in doubt wear all black. There are also certain colors we will wear as announced. Some of these include: Royal blue, Red, Lime Green, All Black, Khaki & White, Teal Blue and pastels

Please do not be offended if you are asked to exit the platform due to failure to follow the dress code.
“When in doubt go the safe route.”

Behaviors That Will Not Be Tolerated.....

- ◆ Habitual tardiness at rehearsals.
- ◆ Unrelated foolishness and lack of attention during rehearsal.
- ◆ Being unprepared either musically or spiritually.
- ◆ Ill feelings voiced publicly rather than privately to the appropriate Section Leader, such as dislike for new music, ideas or suggestions.
- ◆ Members who are more concerned about displaying their individual talent or satisfying personal interests than working for the good of the entire group.
- ◆ Voicing opinions to others regarding the Music Minister and/or the New Image Expressions Ministry Team.
- ◆ Not paying your tithe.
- ◆ Pursuit of a life-style that does not bring glory to God.
- ◆ In general, any action or attitude that does not reflect the vision and objectives of the New Image Expressions Ministry.



*Whom have I in heaven but You?
And earth has nothing I desire besides You.
My flesh and my heart may fail,
but God is the strength of my heart
and my portion forever.
Psalm 73:25-26*

New Image Expressions Ministry Application

Name _____ Phone _____

Address _____

City _____ State _____ Zip _____

Work # _____ Cell # _____ Birthdate _____

E-Mail _____

What area of New Image Expressions Ministries are you interested in becoming involved?

_____ Audio _____ Lighting _____ Video _____ Dance _____ Jr. Dance

_____ Choir (_____ Alto _____ Soprano _____ Tenor _____ Bass)

_____ Praise Band _____ Praise Team

I am comfortable singing solos: _____ Yes _____ No

1. Are you a born again believer? _____
2. Do you feel you are where you need to be in your walk with the Lord? _____
3. What are you reading or listening to at this time to further your walk with the Lord? _____
4. Do you spend time daily in the word and in prayer? _____
5. Are you committed to Pastor Eric Branch and the Vision God has given him for New Image Outreach? _____
6. Are you committed to and will you fall under the leadership of the Minister of Music and support any and all decisions he/she makes? _____
7. Can you faithfully attend the following rehearsals and services?

__ Sunday 9:00 __ Sunday 11:00 __ Wednesday __ Thursday

8. Will you be **committed** to every service, practice and church function when possible? _____
9. What experience do you have? _____

10. Are you an active tithe paying member of NIO? _____
11. If you are a musician, what instrument(s) do you play? _____

12. Do you play by ear, note or both ? _____
13. What style of music are you used to dancing to, playing or singing? _____

14. Are you a member of another band? _____
If Yes, know up front that I expect NIO Expressions Ministry to be 1st when it comes to practices and services. If this is an issue, Expressions Ministry may not be the area you need to be involved in and we will help you discover an area that will not require as much time.
15. Are there certain styles of music you will not play, sing or dance to? _____
If yes, please explain: _____

16. The relationship between a husband and wife in a leadership position is very important. How would you describe your relationship with your spouse if applicable?

17. How would you describe your relationship with your children, if applicable?

18. Are there any areas of your life that would not be a positive example to the body of believers at New Image Outreach? _____
19. Are you comfortable expressing your worship by the lifting of hands and dancing before the Lord? _____

20. Why should you be considered for and what can you contribute to the New Image Expressions Ministry? _____

21. Please explain what it means to you to be in spiritual submission to the pastors of this church according to Hebrews 13:17 which states "*Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.*" _____

22. Unity within the leadership is imperative for a Christ-like church whose ministry God will anoint with His grace. There is no greater danger to a church than disunity among its membership. Please explain your understanding of Ephesians 4:3 which states, "*Make every effort to keep the unity of the Spirit through the bond of peace,*" and share how you see yourself fulfilling that scriptural mandate in this local church at present. _____

Signature _____ Date _____

The standards for leadership in the work of God have always been high. However, they are certainly not beyond obtaining. Christ Himself tells us that His yoke is easy and His burden is light. (Matt. 11:29) You do not have to be perfect to be eligible for leadership in the church, but you must be willing to grow. The New Image Expressions Ministries Department affords you the opportunity to minister to others and also provides the environment for excelling in your own personal life.

Sincerely,
Tabbatha Richardson
Minister of Music